



## CNA Feasibility Studies: Exploring Possibilities for Our Future

The Citxw Nlaka’pamux Assembly (CNA) alongside Steel River Group is undertaking three feasibility studies designed to explore new opportunities that strengthen n̄eʔkəpm̄x identity, wellness, stewardship, and long-term community prosperity. These studies help CNA assess ideas early—before any commitments are made—and ensure every step aligns with the voices and priorities of the n̄eʔkəpm̄x.

### What Is a Feasibility Study?

A feasibility study is an early assessment that determines whether a proposed project is possible, beneficial, and supported by the community. These studies help guide decision-making by examining:

- Site conditions and environmental factors
- Community feedback, priorities, and concerns
- Design concepts, cost options, and funding pathways
- Benefits, risks, challenges, and next steps

### Key takeaway:

A feasibility study is about exploring possibilities, not making final development decisions.

### Why CNA is doing this work

We are committed to designing long-term initiatives that enhance n̄eʔkəpm̄x self-determination, cultural resurgence, and land-based wellness. These feasibility studies support responsible stewardship and sustainable tm̄ixʷ use.

Community engagement remains central to the process—your input guides whether a project moves forward, how it is shaped, and what it could look like in the future.

### Current Feasibility Studies

In this next section we will discuss our current ongoing studies, regarding two of our new land acquisitions, as well as our third study regarding potential plans that have not yet found a property.

### n̄iyecin e ʔiswet Resort Property – Surrey Sussex Lake

The Surrey Sussex Lake property provides a unique opportunity to re-envision a site with existing infrastructure and natural beauty. The feasibility review is examining possibilities such as:

- Community events and seasonal camps
- Ecotourism opportunities
- Cultural, language, and wellness programming
- Land-based learning initiatives

This study ensures the property’s future uses remain aligned with community needs and cultural values.



Cabin located at n̄iyecin e ʔiswet Resort Property

### 3299 River Ranch Road – Merritt, BC

CNA has acquired a 15.4 acre property, zoned for both residential and commercial, with significant long-term potential.

The feasibility study explores how this land could serve the community through:

- Cultural and learning spaces
- Wellness programs
- Youth, Elder, and family-based initiatives
- Business and economic opportunities

This is an early-stage visioning exercise grounded in n̄eʔkəpm̄x values, designed to imagine how the land could benefit future generations.



River Ranch road lot

### Indigenous Treatment & Healing Centre (Location not yet determined)

CNA is exploring the creation of a family-inclusive Indigenous Treatment and healing centre.

This study is examining:

- Program models
- Cultural wellness integration
- Funding opportunities
- Potential partnerships

No location has been selected yet, and no



Example of potential land acquisition

### Who is conducting the studies?

CNA is working closely with Steel River Group, government partners, and prospective funders to explore each project’s potential.

It is important to note: These are exploratory studies only. CNA has not made any financial commitments toward construction or development. The next steps depend entirely on feasibility findings and community direction.

### What Happens Next?

We’ve now visited all eight Participating Bands to gather feedback. If you missed your in-person session, you can still participate online. Completing all three feasibility studies takes about 15 minutes. Scan the QR code to share your input and help guide the next steps for each project.



Find all three of our Surveys in one spot, scan the QR code!

**UPCOMING EVENTS IN DECEMBER**

To view our Events Calendar, scan the QR code:



**2025 FOOD SUSTAINABILITY BEEF DISTRIBUTION**

CNA is distributing Lean Ground Beef to all CNA Members.

Members who cannot pick up on the scheduled dates can contact CNA Office to arrange pick up, there will be a limited supply available after the Engagement sessions

**Feasibility Study Engagement**

Help shape the future of:  
• 3299 River Ranch Road  
• Surrey Sussex Lake Resort  
• Explore the opportunity to develop an Indigenous Family-Inclusive Treatment & Healing Centre

Share your voice through surveys and open conversation.

**WINTER SOLSTICE CELEBRATION**  
TAKING PLACE ON DECEMBER 10<sup>TH</sup>, 2025 AT NVIT  
ALL MEMBERS WELCOME



### n̄eʔkəpm̄xc̄in words and phrases

n̄qʃaw' - Ice  
λek e swuxʷt - The snow is here  
swuxʷt - Snow



# spiləxm

“Tell the News”



Citxw  
Nlaka'pamux  
Assembly  
December | 2025

## How do you feel today?

Please enjoy these n̄eʔkəpmxcín words on emotions

1. y'e kn λ'uʔ - I'm good
2. qíl - Angry
3. ʔwoy't mémn - Sleepy
4. qʷnoχʷ nsxʷawχʷ - Sad
5. xani - Hurt
6. ceʔcʔexʷ - Happy
7. c'əxm'út - Bashful
8. qʔaz - Tired
9. xʷəkʷ e sxʷawkʷs - Proud
10. qzíp - Shocked
11. k'ən'kən'míns - Worried
12. páqʷuʔ - Scared

Scan the QR code to listen to the audio recordings on our soundcloud!



Chief Christine shares giggles with a Member.

## Allowing the Land to Rest Workshops

The Territorial Stewardship Department continued hosting its xʷíʔ metix e tmixʷ “Allowing the Land to Rest” workshops this month. These sessions focused on identifying “no-go” areas within the territory where community members would like to see no further industry or development. Participants helped highlight priority areas for restoration, important community-use sites, and any n̄eʔkəpmx place names and historical trails they knew of.

The knowledge shared during these workshops will guide the Department's responses to industry and help determine which projects and research initiatives should be prioritized in 2026. This information will also support the n̄eʔkəpmx Guardians in identifying and selecting priority areas for restoration in the coming year.



Decor from the 2024 Service Awards

## Help Us Celebrate Service Award Honourees

As the Citxw Nlaka'pamux Assembly prepares for the 2025 Annual Service Awards, we are calling on our community to help honour the people who go above and beyond for our Nation. Each year, CNA recognizes staff, Knowledge Keepers, and community members whose dedication strengthens our organization and uplifts n̄eʔkəpmx communities. This year, we want those celebrations to be even more personal — with your voices included.

CNA is inviting friends, coworkers, supervisors, and family members to submit short video messages (around 60 seconds) recognizing this year's award recipients. These videos will be played during the ceremony as each honouree accepts their award, offering a heartfelt moment of reflection and appreciation from the people who know them best.

Submissions can include stories, congratulations, funny memories, or simply a message about why the honouree's contributions matter. Whether they're a frontline staff member, a longtime community champion, or a behind-the-scenes powerhouse, your words will help us highlight the real impact they have made throughout the year.

The Service Awards have quickly become one of CNA's most meaningful annual traditions — a chance to pause, acknowledge hard work, and celebrate the spirit of service that fuels our departments. By adding video tributes, we aim to make the 2025 ceremony the most memorable yet.

If you'd like to contribute, keep an eye on our social media channels for instructions on how to submit your video. Help us honour the people who give their time, passion, and heart to advancing n̄eʔkəpmx well-being every day.

## Current CNA Job Opportunities

- Boston Bar Community Engagement Coordinator - Closing November 30<sup>th</sup> 2025
- Coldwater Community Engagement Coordinator - Closing November 30<sup>th</sup> 2025
- Employment and Training Coordinator - Closing November 30<sup>th</sup> 2025
- Community Lead - Special Projects - Open until filled



Benefits, pension, and professional development available for full time employees!

Scan the QR code view the job postings!

## CNA Member Development Program

These positions are designed to be tailored to the interests of the individual members selected, providing valuable experience in up to four different departments of their choice. It's a chance to learn and grow professionally, regardless of age or experience. The program runs for 12 weeks at 20 hours per week.



Please scan the QR code to apply!

## Monthly In-Community Employment & Training Supports Dates



DESIREE COLLINS  
Employment & Training Assistant



MINDY GARCIA  
Employment & Training Manager-in-Training

Members can stop by to access Employment and Training supports including: resume support, employment application support, Teck HVC online application and hiring process support, requests for PPE, bursary application support, interview preparation, training inquiries and registration.

	Location	Date and time
1.	Nicomex Band Hall	November 3 <sup>rd</sup> 10:30AM-2:30PM
2.	Nooaitch Band Hall	November 4 <sup>th</sup> 9:30AM-1:30PM
3.	Siska Band Hall	November 10 <sup>th</sup> 10:30AM-2:30PM
4.	Ashcroft Health Centre	November 12 <sup>th</sup> 10:30AM-2:30PM
5.	Coldwater Band Office	November 18 <sup>th</sup> 9:30AM-1:30PM
6.	Shackan Band Hall	November 19 <sup>th</sup> 10:00AM-2:00PM
7.	Boston Bar Anderson Creek Health Clinic	November 25 <sup>th</sup> 11:00AM-2:00PM
8.	Cook's Ferry Main Office	November 27 <sup>th</sup> 10:00AM-2:00PM

## LET'S HAUL THAT TREE! DRIVING LESSONS IN MERRITT



Get the last driving lesson of the year in as a holiday gift to yourself.

To book your lesson contact:  
CNA Employment & Training  
250-378-1864  
administration@cna-trust.ca

Lessons available in Ashcroft upon request.

SCAN ME



## n̄eʔkəpmxcín words and phrases

nqʔaw' - Ice  
λek e swuxʷt - The snow is here  
swuxʷt - Snow

