



Ashcroft | Boston Bar | Coldwater | Cook's Ferry | Nicomen | Nooaitch | Shackan | Siska

Vision

Through effective planning in support of sustainable growth, the CNA's Vision of the future is as follows: We will build a legacy for our future while preserving our past by:

- Sustaining and developing nte?képmx knowledge that strengthens nte?képmx identity;
- Providing a community-based legacy of nte?képmx culture, laws, and values;
- Upholding and sustaining healthy, culturally grounded living.

Mission

To provide effective and efficient management of the HVC agreements, and to develop and manage Nlaka'pamux Legacy Trust nation-fund programs that provide increasingly positive opportunities to enhance the economic and social wellbeing of our communities and members.

Values

- Respect
- Self Sufficiency
- Accountability
- Collaboration
- Efficiency
- Engagement
- Focus on Change
- Governance and Leadership
- Participation
- Program Delivery

nte?képmx Identity

Healthy Communities

- Collaborating with communities to develop indicators of healthy living.
- Supporting communities in addressing barriers.
- Being an ally in harm reduction initiatives.
- Identifying and implementing initiatives focused on building community self-sufficiency.

Food Sovereignty

- Collaborating with communities to develop indicators of food sovereignty.
- Support member use of nte?képmx foods and contemporary resources.
- Protecting access to safe nte?képmx food and contemporary resources.
- Supporting public awareness on the importance of nte?képmx food sovereignty.

Cultural Connection

- Developing and implementing programs to support member connection to nte?képmx culture and tmix™.
- Celebrating existing and inspiring new nte?képmx artists.
- Respecting the traditional and contemporary nature of culture.
- Recognizing the importance of nte?kepmscín use in cultural activities and ceremony.

nte?kepmscín

- Respecting and encouraging language use at all levels.
- Developing language resources that are accessible to all members and affiliated organizations.
- Increasing access to language programming for all nte?képmx.

Community Connection

Community Engagement

- Clarifying the role of CNA and the Participating Bands with respect to member engagement.
- Increasing off-reserve and out-of-territory participation.
- Providing strategic and standing opportunities for community member feedback into operations and planning.

Collaboration

- Seeking external collaborators to enhance member opportunities where values align.
- Ensuring a diverse representation of voices are included in the work of the CNA.
- Ensuring Band administrations feel like partners in band level engagement and priority setting.
- Ensuring equitable inclusion and collaboration across all Participating Bands.

nte?képmx Excellence

- Updating the Employment and Training Mandate to support member development.
- Increasing awareness of diversity and inclusion.
- Assessing and providing educational opportunities.
- Identifying and mitigating barriers to member employment.
- Developing and promoting nte?képmx expertise.

nte?képmx Knowledge

- Including Youth and Elders on specific initiatives and feedback into operations.
- Ensuring nte?képmx knowledge informs decision-making
- Ensuring all programs contribute to upholding nte?képmx title and rights.

Governance

Creating Change

- Implementing processes that uphold our nte?képmx jurisdiction and protects our title and rights.
- Identification of economic development opportunities.
- Members feel knowledge shared is being actioned and used to protect nte?képmx interests.

Collective Voice

- Establish a Leadership Table to enhance protection of nte?képmx title and rights.
- Unified understanding of mineral resource activity in the territory.
- Maintaining and enhancing strong collaboration among the Participating Bands.
- Supporting informed decision-making and the development of G2G relationships (including the Nlaka'pamux Nation Bands Coalition)

Trusted Experience

- Ensuring organizational nte?képmx knowledge and data governance upholds nte?képmx title and rights.
- Ensuring nte?képmx values are integrated throughout the mining lifecycle.
- Supporting communities in advocacy and driving change in policy, legislation and regulation related to the CNA mandate.

Relationships

- Continual improvement in implementation of the HVC agreements.
- Create new relationships with proponents in the territory.
- Strengthen relationships with Provincial and Federal agencies.
- Strengthening relationships with other nte?képmx organizations.

Organizational Accountability

Communications

- Ensuring the organization is unified in creating member awareness of the CNA, its mandate and progress.
- Providing consistent information linked to the priorities of the Participating Bands.
- Supporting staff to be champions of key organizational initiatives by empowering them with knowledge.

Transparent Administration

- Standardizing internal and external annual planning and reporting.
- Creating a culture of accountability through accessible policies, procedures and effective coaching.
- Implementing evidence-based planning and decision-making.
- Ensuring trusted financial processes and reporting.

Process

- Ensuring policies and procedures align with operations and values.
- Budget and planning cycle are aligned.
- Developing and adhering to regular review of policies, procedures and plans.
- Developing priorities-based workplans that maintain flexibility to adapt to emerging needs and opportunities.

Our Staff

- Promoting a respectful environment that encourages development, innovation and accountability.
- Taking a collaborative approach to planning and execution to ensure a unified approach to all initiatives.
- Proven staff onboarding, development and succession planning.
- Ensuring Participating Band's, CNA Staff's, and Board of Director's responsibilities and authorities are understood by members.